

TEAMS for Medical Missions

The Position of Field Missionary

TEAMS for Medical Missions *is a growing mission agency that exists to strengthen the Church in Jamaica, West Indies.*
It is an independent faith mission board with year-round ministries including medical work, evangelism, discipling and leadership training ministries, construction and relief work.

Location

- Jamaica, West Indies

Minimum Requirements

- A growing Christian - spiritual stability and evidence of growing maturity.
- A ministry-activity track record - Significant current activity. Evidence of initiative.
- Fitness for the anticipated role - Academic, Experience. Gifts. Desire.
- Doctrinal awareness and compatibility with TEAMS for Medical Missions.
- Personal integrity in morals, finances, word, and deed.
- Ability to clearly state missionary vision and life-goals.
- Good references - Peers, teachers, co-workers, supervisors, and pastor.
- Active and successful involvement in a local church.
- Teachableness - Willingness to partner, learn, accompany, and follow direction.
- A spirit of discipline, adaptability, humility, and servanthood.
- A willingness to develop a support base in prayer and finances.
- Good medical and psychological health.

Remuneration

- Salary - as made available by financial support constituency and up to the amount established by the TEAMS Board of Directors
- Ministry Reimbursement
- Housing Allowance

Relationships and lines of authority

- The final level of authority is to the Board of Directors. The Board both accepts and dismissed missionaries and establishes the broad outline of ministry vision as well as policies and procedures. The majority of missionary activity comes under "management" and thus under the Executive Director who is charged with responsibility of ensuring that the missionary is able to function and is indeed ministering so as to achieve the Board-directed ministry goals.
- The missionary obviously has additional mutual relationships with other missionaries, associate home off ice leadership and home office staff. These are as appropriate to mutual accomplishment of the goals of TEAMS for Medical Missions and the individual missionary's goals as well.
- The missionary is specifically guided or directed according to the TEAMS Manual for Field Missionaries, the Organizational Manual of TEAMS for Medical Missions, and any addendum.

General Outline of Ministry

- Missionary work is **always governed by Scripture** as the first and final authority. Additionally, Board-approved manuals and the like 1) help clarify the application of the Bible to current realities of the field and 2) spell out policies, procedures, etc. as directed by the Board of Directors and mission leadership.
- New field missionary personnel will be selected as they are able to **complement personnel already on the field** and/or provide them backup for furlough relief or growth of the ministry.
 - Currently - as of April 2008 - TEAMS field personnel is one couple who through spiritual

gifts and faithful work are **building bridges of friendship and laying a strong foundation of trust** for the strengthening of the church in Jamaica. They also **facilitate quarterly J-Teams** which are expected to enhance their ongoing work.

- Future field missionaries will reap the benefits of this as they use their gifts and experience to **establish the church**. The ministries might include, but would not be limited to:

Training of pastors and church leaders in a variety of contexts

Christian education development and training of individuals and in churches

Modeling and training in one-on-one and group discipling/mentoring

- If future **missionaries with medical training** come to us, we might see this as motivation to think carefully about how, and to what extent, we should develop the medical side of the work - that is, beyond the current emphasis on medicine supporting the ongoing, year-round church strengthening work.
- With additional missionaries and the developing of new ministries, the administrative needs of the field will increase, especially in the care of finances. This means that some one of the missionaries, current or future, will need to make **field administration** (not leadership) a significant part of their work.

Please refer to the *TEAMS for Medical Missions Missionary Policy Manual* for a full statement of ministry philosophy, policies, practical operational details, and the like.